





## **UAE** economy

Mashreq heritage

Structure and Leadership

Strategy

Financial track record

Trading history, rating & dividends

Corporate governance

Environment, Social & Governance (ESG)

Accolades

## **UAE: Macroeconomic Outlook**





**2**<sup>nd</sup> Largest Economy in GCC

Nominal GDP expected to reach USD 537bn in 2024F

\$50,600 per capita
GDP for 2023

Approx. 3.8x compared to GCC region, which stand at USD 13,330.



"Aa="/ Fitch Rating/ Moody's Rating

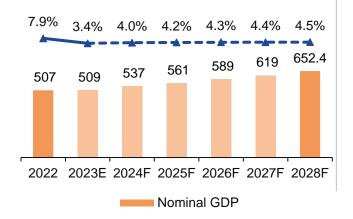
Supported by the economic strength and high GDP per capita



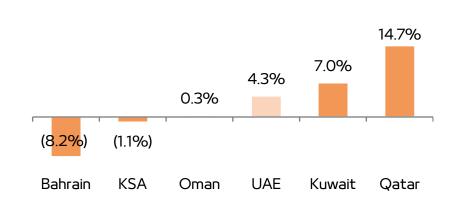
16<sup>th</sup> in Ease of Doing Business

Highest rank within Middle East and North Africa region.

#### Nominal and Real GDP (USD billion)



#### Current Account Balance to GDP (2023F, %)



UAE's economy is estimated to grow by c.4.0% in 2024 led by a strong rebound in real estate, construction, and travel & tourism activities

Source: IMF Oct'23, Dubai Statistics Centre

## **UAE: Macroeconomic Outlook**





## **97.8** bn barrels Oil Reserves

5<sup>th</sup> Largest proven Oil reserve i.e., c.7% of Global Reserves



**30%** Contribution of Oil and Gas to GDP Well diversified economy



## **22.7**bn FDI inflow in 2023

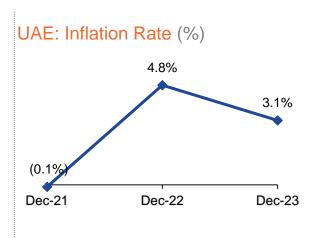
Ranked 1<sup>st</sup> in West Asia and MENA region with FDI inflow as 47% and 32%, respectively.



29.4% Gross Debt to GDP in 2023 For middle east region, ratio

For middle east region, rational stands at 37.4% for 2023.







2014 2015 2016 2017 2018 2019 2020 2021 2022 2023

UAE has seen deceleration in inflation along with continuous improvement in PMI for 2023.

Source: IMF Oct'23, Dubai Statistics Centre

# UAE Banking Sector is the Largest banking system in the GCC with total assets of AED 3.9 tn and sound regulatory framework



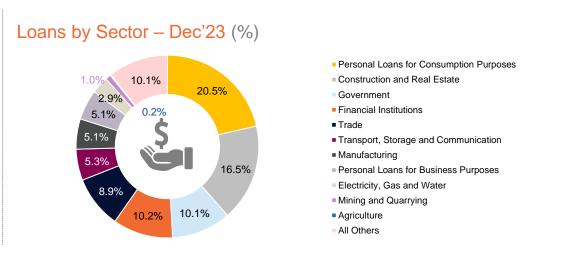
#### Diversified and Highly Regulated Banking Sector

- As of December 2023, UAE banking sector comprised of 61 banks
  - 22 National Banks with 489 branches, 21 pay offices and 46 Electronic Banking Service Units (EBSUs)
  - 39 Other Foreign Banks (28 commercial banks, 11 wholesale Banks) with
     72 branches, 1 pay office and 21 Electronic Banking Service Units
- Diversified loan portfolio Real Estate and Construction sector accounted for c.17% of loan book in Dec'23
- Well regulated banking system, in line with internationally followed best practices
- Long-standing track record of Government support during crisis

#### 216% 99% 172% 86% 3,874 3,952 1,919 1,042 876 333 UAE KSA Qatar Kuwait Bahrain Oman Banking Assets to GDP Ratio

GCC Banking Assets – 2023 (AED billion)

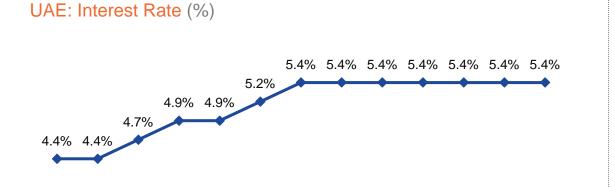
# UAE – Loans & Deposits (AED billion) CAGR 2021- 2023: **5.4**% CAGR 2021- 2023: **12.4**% 1,794 1,997 1,881 2,222 1,992 2,522 Gross Credit Deposits



Source:UAE Central Bank data Dec 2023

## **UAE: Banking Sector**





Jun-23

Aug-23

Oct-23

Dec-23

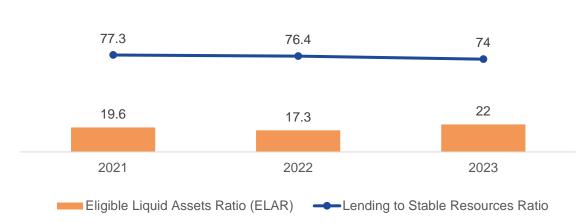




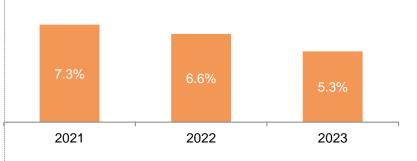


Feb-23

Apr-23



#### UAE: NPL to Gross Loans (%)



Source:UAE CB

Dec-22



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## Mashreq is one of UAE's leading financial institutions



#### Heritage

- Established in 1967
- 57 years of experience in the UAE banking and financial services market

#### **Publicly listed**

- Oldest local bank based out of the UAE
- Combines the entrepreneurial spirit of Dubai with enduring trade banking relationships across the region
- Listed on the DFM on the creation of the local stock exchange (2000)

#### Strong regional & international presence

- Prominent local bank with a presence in most GCC countries and a leading international network of branches/representative offices in MENA, Asia, Europe and USA
- Well positioned to finance regional trade flows

## Diversified business

- Universal bank offering a comprehensive suite of products and services to individuals and corporates across all lines of business
- Diversified revenue stream with "fee and other income" contributing approximately 29% of total income

## Experienced management team

 Long serving senior executives with international management expertise backed by a reputable board of directors

## Stable and supportive ownership structure

## Mashreq's Leadership

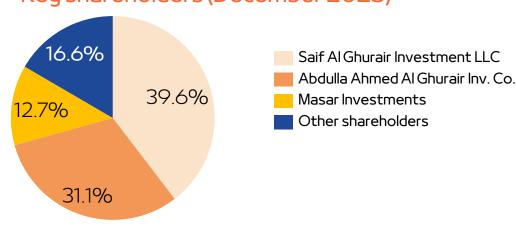




#### H.E. Abdul Aziz Abdulla Al-Ghurair Chairman

- Chairman of UAE Banks Federation
- Vice Chairman of the higher board of DIFC
- Chairman of Masafi
- Chairman of Oman Insurance
- Board Member of Emirates Foundation
- Former Speaker of the Federal National Council

## Key shareholders (December 2023)

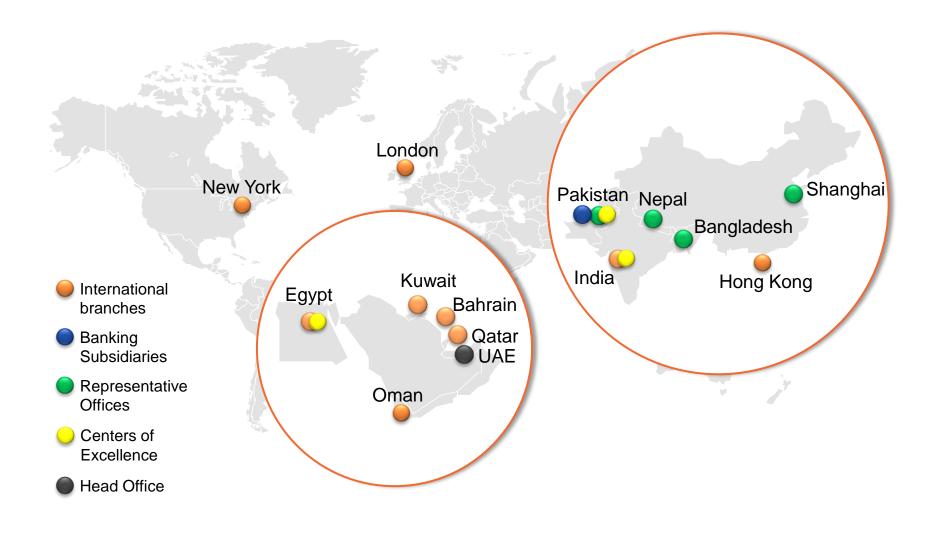


#### Board Of Directors

- H.E. Abdul Aziz Abdulla Al Ghurair- Chairman
- Ms. Mariam Ghobash Director
- Mr. Ahmad Al Khallafi Director
- Mr. Rashed Saif Ahmed Al Ghurair Director
- Mr. John lossifidis Director
- Mr. lyad Malas Director
- Mr. Saeed Saif Al Ghurair Director

## Strong Focus on Regional and International Markets







UAE economy Mashreq heritage



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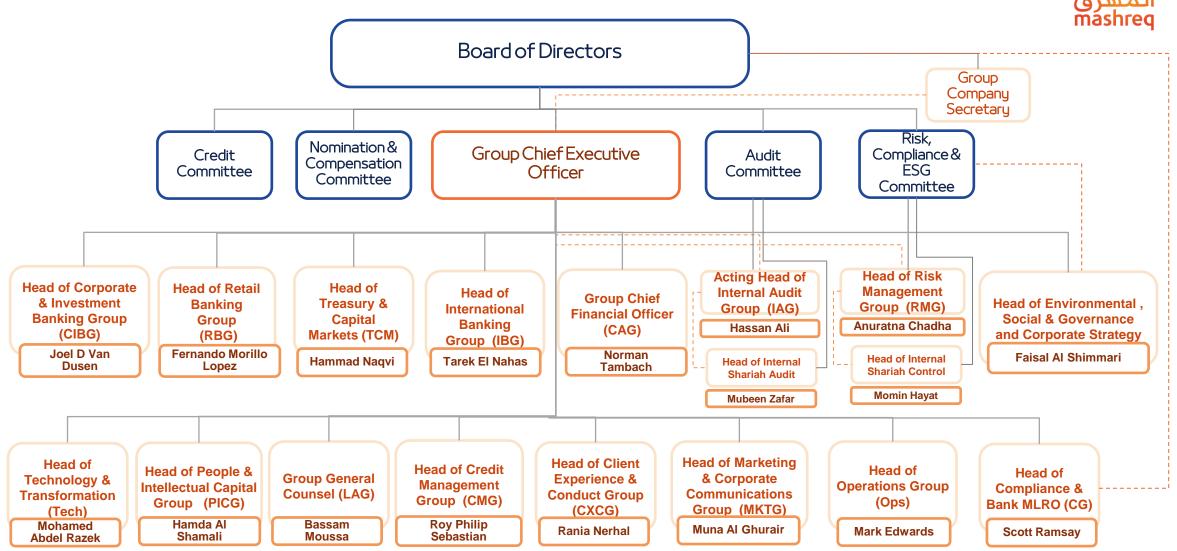
Corporate governance

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## Organization Structure





# Professional and Experienced Management Team with Strong Execution Capabilities (1/2)





**Ahmed Abdelaal** 

#### **Group Chief Executive Officer**

- MBA from London Business School
- Joined Mashreq in 2017 as Head of Corporate Banking; appointed as Chief Executive Officer in 2019
- 25 years of experience in MENA region across corporate finance, trade finance, contracting and real estate finance, payment and cash management, and investment banking



#### Norman Tambach

#### **Group Chief Financial Officer, Corporate Affairs Group**

- A Dutch national, holds a Master of Science in Accountancy from the Nyenrode Business University in the Netherlands and is a Certified Public Accountant.
- His background comprises several senior financial leadership roles, including his role as a Group Controller and Head of Finance at ING. He became the CFO and Executive Board Member of ING Germany in 2019.



Joel D Van Dusen

#### **Head of Corporate and Investment Banking Group**

- BA in economics from Cornell University and read philosophy, politics and economics at the University of Oxford
- Prior to joining Mashreq in 2020, has held several senior corporate and investment banking roles, most recently as the Global Head of Large Corporates, CMB at HSBC, where he was also a member of the Global CMB Executive Committee.



Tarek El Nahas

#### **Head of International Banking Group**

- BA in economics and political science from the American University in Cairo and MSc in economics from the London School of Economics.
- Joined Mashreq in 2020
- Over 25 years of experience at Citibank, most recently as the Head of Corporate and Investment Banking for North Africa, Egypt and Levant



**Fernando Morillo Lopez** 

#### **Head of Retail Banking Group**

- MBA from Instituto De Empresa Madrid and holder of a General Management Program (G.M.P.) degree from Harvard Business School Fernando brings 30 years of experience in the financial sector
- He is experienced in Retail, Digital and Commercial banking across multiple segments including Private, Affluent, Emerging Affluent, Mass, SMEs and Middle market



Hammad Nagvi

#### **Head of Treasury & Capital Markets**

- MBA from the IBA, University of Karachi
- Prior to joining Mashreq in 1996, was the Head of Treasury with Bank of America, Pakistan and was also posted as the Treasurer of Bank of America, Poland
- He has also spent 2 years in the merchant banking division of ANZ Grindlays in Pakistan



**Anuratna Chadha** 

#### **Head of Risk Management Group**

- MBA from IIM Ahmedabad and holds a Bachelor's Degree in Commerce from Shri Ram College of Commerce, Delhi
- Joined Mashreq in 2019 and has over 30 years of banking experience in risk management, wholesale and corporate banking across Singapore, Japan, India and South Africa



**Roy Philip Sebastian** 

#### **Head of Credit Management**

- Holds a Master's Degree in Commerce and is a Certified Associate of the Indian Institute of Bankers (CAIIB)
- Joined Mashreq in 2019 and has over 30 years of experience across both corporate banking and credit risk management
- Worked with HSBC Group in the Middle East for over 21 years, last position held as the Regional Head of Credit Approval, Wholesale Credit, MENAT

# Professional and Experienced Management Team with Strong Execution Capabilities (2/2)



Mark Edwards
Head of Operations

- Business Management graduate from the University of Stirling (UK) and completed an Executive Management Programme from INSEAD (France & Singapore)
- Joined Mashreq in 2020
- A banking veteran with c. 25 years of international and regional experience in business and banking operations, shared services, business transformation, project management and corporate integration



**Mohamed Abdel Razek** 

## Group Head of Technology, Transformation & Information

- Electrical Engineering from McGill University in Canada
- Over 30 years of experience of leading Group and Regional Technology functions of large corporations including Standard Chartered Bank, British American Tobacco, Schlumberger



Rania Nerhal
Head of Client Experience & Conduct Group

- Holds a Bachelor's degree in Economics Faculty of Commerce and Foreign Trade, Egypt
- Prior to joining Mashreq in 2018, held executive management roles at HSBC, Egyptian American Bank, Commercial Bank of Dubai, and Al Ahli Bank of Kuwait
- Over 25 years of experience in client relationship management in the banking industry



Muna Al Ghurair

#### **Head of Marketing & Corporate Communications**

- Holding a diploma in marketing from the UAE Polytechnic University
- Joined Mashreg in 2022
- Over 20 years of experience in communications, marketing, sales and business development with an outstanding track record with leading payments and financial institutions in the region.



Hamda Al Shamali

#### **Head of People & Intellectual Capital Group**

- Holds a Bachelor's degree of Applied Science Business Administration from Higher Colleges of Technology Dubai
- Joined Mashreq in 2022
- A seasoned senior Emirati human resources professional with a strong track record spanning more than 20 years of accomplishments with leading local and international organizations



**Scott Ramsay** 

#### **Head of Compliance and Bank MLRO**

- Holds Masters of Laws (Hons.) degree from Victoria University, Wellington, New Zealand
- Joined Mashreq in 2020
- Over 15 years of banking and senior management experience, with an extensive background in areas of compliance, financial crimes and anti-money laundering



**Faisal Mohammed AlShimmari** 

#### **Head of ESG and Corporate Strategy**

- Faisal holds two master's degrees, four graduate diplomas, and a Gold Commander diploma from the Emergency Planning College (EPC), UK
- He has held senior positions in the government sector such as the Ministry of Interior, where he led digital transformation and AI efforts, managed governance and risk, and served as Chief Information Security Officer, as well as senior roles at Abu Dhabi Police.



Hassan Ali

#### **Group Head (Acting) Internal Audit Group**

- Master's degree in International Business from the University of Wollongong and a Bachelor of Applied Science in Business & Management (Accounting)
- Joined Mashreq in 2023 with overall banking experience of c.20 years with Dubai Islamic Bank covering Investments & Treasury Audit, and Noor Bank covering Retail Banking Audit, and Sharia Audit

## Offering a Comprehensive Product and Channel Suite



## Offers wholesale banking inside and outside UAE

- Energy, Service & Manufacturing
- Trading
- Contracting Finance
- Real Estate
- NBFI / Financial Institutions Globally
- Emerging Corporates Division
- Global Transaction Services
- Corporate Finance
- Islamic Banking products

## Offers treasury and investment products

- FX and Investments
- Rates & Structured Solutions
- Mashreq Capital
- Islamic Banking Products
- Equity Derivatives & Institutional Sales
- Mashreq Securities
- Investments



#### Offers personal banking

- SME
- Mashreg Gold
- Private Banking
- Payments
- Islamic Banking Products
- Distribution
- Alternate Channels
- Direct Sales
- Direct Banking Center
- Mashreq NEO (Digital Bank for Individuals)
- Mashreq NEOBIZ (Digital Bank SME's)

#### Offers insurance services

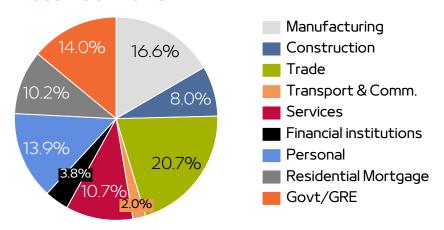
 Includes life, medical, motor, marine cargo and hull, aviation, property, fire and general accidents, engineering, energy, liabilities and personal lines insurance

Classification: Confidential

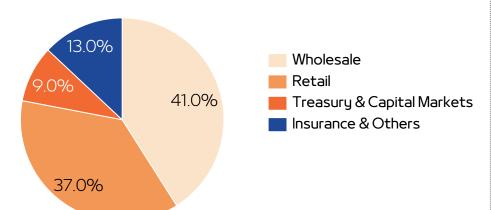
## Diversified earnings base with strong growth potential







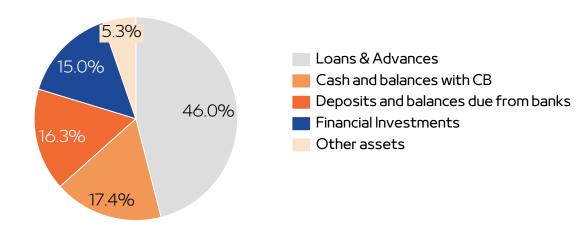
## Revenue split FY 2023 (AED 10.8 bn)



#### Business segments outlook

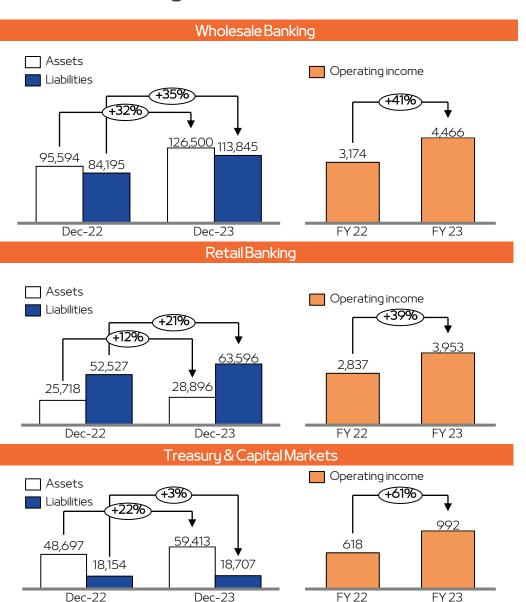
- Retail Banking: Focus is on growth by leveraging digital and enhancing customer experience
- Wholesale Banking: Industry specialization and expertise to be the anchor for providing sector specific support in a post COVID-19 world along with tapping and strengthening the Regional market footprint to assist local corporations operating regionally
- Insurance: As the largest insurance company in the UAE, Sukoon (OIC - subsidiary of Mashreq) is expected to grow in line with the market
- Treasury: Build on the market leading menu of TCM products including hedging and FX products and increase cross-sell

## Asset split as of December 2023 (AED 240.0 bn)



## Business segment information [AED million]





- > Wholesale banking is the biggest segment in Mashreq in terms of assets (53% of assets), liabilities (55% of total liabilities) and Operating Income (41% of total income) as of December 2023
- Assets increased by 32% and stand at AED 126.5 billion. The increase was spearheaded by growth in the FI segment, Public Sector, Real Estate and Trading respectively
- > Operating income increased by 41% Y-o-Y

- > Retail banking is a key contributor to the operating income at 37% in FY 2023
- > Y-o-Y operating income increased by 39% mainly from business banking and the wealth segment which includes both Mashreq Gold and Private Banking
- > Retail banking assets increased by 12% and stand at AED 28.9 billion
- > Liabilities have increased by 21% and are AED 63.6 billion as of December 2023 (30% of total liabilities)
- > Treasury & Capital Markets accounts for 25% of assets and 9% of liabilities as of December 2023
- > Assets increased by 22% year to date and stood at AED 59.4 billion.
- > TCM Operating income contributed 9% to the total operating income in FY 2023.
- Y-o-Y operating income increased by 61% to AED 992 million. The increased customer penetration along with new to bank clients have contributed to the enhanced customer flow business thereby increasing the FX revenue significantly



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## 3 Key Pillars of Our Strategy



"To be the region's most progressive bank enabling innovative possibilities for our colleagues, clients and communities"





#### **Build long-term relationships by:**

- Being the best place to work
- Delivering superior client experience
- Pursuing opportunities that grow shareholders' value
- Leading with innovation
- Actively contributing to the community through responsible banking



Put our people first

Become the best workplace in the UAE and a top talent house in the banking sector



Deliver superior client experience

Be recognized by our customers, competitors and stakeholders as the best-inclass end to end (E2E) customer experience provider in the sector across the entire region



Deliver shareholder value

Achieve sustainable and profitable growth and enhance financial returns to our shareholders

## Mashreq Strategy







## Corporate & Investment Banking Group (CIBG)

- Grow CIBG into the UAE's leading regional Corporate & Investment bank through focus on sectoral coverage, data analytics and best in class technology platforms
- Grow Investment banking franchise to become a regional powerhouse focusing on ESG, DCM and Islamic banking
- Wholesale banking focus capitalize on inbound & outbound business opportunities
- Digital focus to enhance CX and utilize edge to displace competition & attract NTB's
- Invest in Middle market, GTB corporate and FI distribution in conjunction with IBG
- One bank approach and enhance collaboration with RBG,TCM, and IBG



## International Banking Group (IBG)

- Establish best in class, well diversified and profitable corporate franchise that grows at a 20+% CAGR annually leveraging our people, network, products and superior client experience
- Enhance GTB business rolling out local trade, cash capabilities & API enabled products across the network
- Expand IBG corporate network
- Further develop NY/HK on shore product offerings
- Launching Corporate strategy in UK
- Banking License in Oman & KSA
- Enhance Bahrain OBU platform to support offshore IBG Growth
- Constantly adapt to fast pace, diverse and dynamic regulatory environment
- Focus on Islamic banking



## Retail Banking Group (IBG)

- Consolidate UAE Leadership in Digital,
   Affluent and Business Banking Segment
- Turnaround Egypt Retail and Business Banking
- Expand Digital Businesses across new markets: Egypt, Pakistan and KSA
- Leverage our open API platform and become the Banking as a service (BaaS) partner for key digital ecosystems in the region
- Focus on Islamic banking



## Treasury & Capital Markets (TCM)

#### Expand Mashreq Capital

- Expand client base within current geographical footprint and incrementally explore untapped GCC markets
- Data Analytics: Monetize group client portfolio data - targeted marketing, identify opportunities for new products
- AI/ML assisted investment management process and automation

#### Digitization

- Fin Mechanics Implementation
- ➤ Equities One Platform integration of all equities into one platform
- Online / Digital Fixed Income execution. Electronic trading access to institutions
- Embed digital FX solutions into Nitro / Titan / RBG platform
- Focus on Islamic Banking

Challenger bank – Best in class CX, Powered by Digital

Invest significantly in Digitizing all functions

Onboarding, retaining and growing best talent in the market

## Strategic Priorities – Simplify Our Business





#### Superior Client Experience

- Be recognized by our customers, competitors and stakeholders as the best-in-class end to end (E2E) customer
  experience provider in the sector across the entire region (NPS and IVOC)
- Increase Straight Through Processing (STP) for all individual customer onboarding, maintenance and transaction processes Zero Ops
- Personalize customer experience and ensure customer centric journey digitization



Innovation & Information led Transformation

- Use digital technologies to simplify processes, enhance systems and eliminate redundancies
- Establish appropriate engagement strategies with FinTech's
- Invest to become a data driven organization, leveraging Artificial Intelligence and Analytics
- Acquire, engage and transact digitally



**NITIATIVES** 

Maximize Shareholder Value

- Achieve above-market growth in target segments with an aim to increase market share
- Diversify into new markets/leverage presence to expand business in our target geographies
- Improve cost discipline and enhance financial returns to our shareholders
- Pursue deals that enhance RAROC



Performance Excellence

- Manage the business in a balanced way across growth and return take the right level of risk
- Strengthen the Governance & Control functions and adapt it for Digital age
- Maintain strong levels of capital to meet the needs of all our stakeholders including regulators
- Enhance performance and drive efficiencies



Lean & Agile Organization

- Promote "One bank" concept to deliver unified customer experience
- Drive collaboration by increased adoption of Agile ways of working Agile 2.0
- Develop meaningful relationships to participate in beyond banking ecosystem plays
- Establish strong links with the community and environment we operate in (ESG)



Empowering people

- Become the best workplace in UAE (Employee Engagement) and a top talent house in the banking sector and drive Diversity & Inclusion
- Promote a customer-centric digital culture supporting creativity and innovation to better serve customers
- **Enhance skills/reskill and empower our people to drive innovation, deliver new and improved ways of working and be responsive to change**
- Develop Local talent and groom them for leadership roles

## The Devil is in the Detail ...or rather the detail is in the Devil

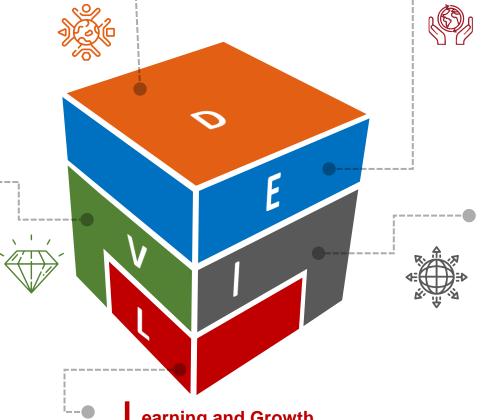


## Diversity & Inclusion

- Support all forms of D&I (including PoD)
- Multiple initiatives to enhance gender diversity (target 50-50)

## Values

- SPIRIT
- Resilience, Rise Every Day
- Culture Transformation



## Esg

- Ambition to be a Regional leader in Sustainability
- Embed Sustainability across all areas of the bank
- New Group structure

#### International expansion

- Mashreq NEO Plug and Play
- New geographies
- Regional trade flows and corridors

## Learning and Growth

- People first (development, well being)
- Fair opportunities
- Readiness to adapt and evolve

## Digital Strategy and its Key Enablers



#### Digitally yours...

**Experience. Growth. Inclusion. Innovation. Security** 



#### Strategic Pillar 1

Strategic Digital Pillars Personalize customer experience and ensure customer centric journey digitization



#### Strategic Pillar 2

Achieve process efficiency through full STP and Zero Operations



#### Strategic Pillar 3

Enable digital led growth through

- Expansion in new segments and markets
- Participation in beyond banking ecosystem plays
- Investment in FinTechs of future

Tech Stack Artificial Intelligence

Cloud

Advanced Analytics

Cyber Security Mobility

Modular Platforms **DevOps** 

Blockchain

Micro Services

**Fintech** 

Invest to become a data driven organization, leveraging Artificial Intelligence and Analytics

Upgrade technology stack to create an open, modular and scalable architecture

Enablers

Adapt control functions for digital age

Deploy new age 'One-bank' operating model

Reskill human capital, hire digital talent, implement Agile 2.0

Extensive deployment of advanced technology stacks such as Artificial Intelligence, Data Analytics and Mobility to offer personalized customer experience and drive strong customer acquisition



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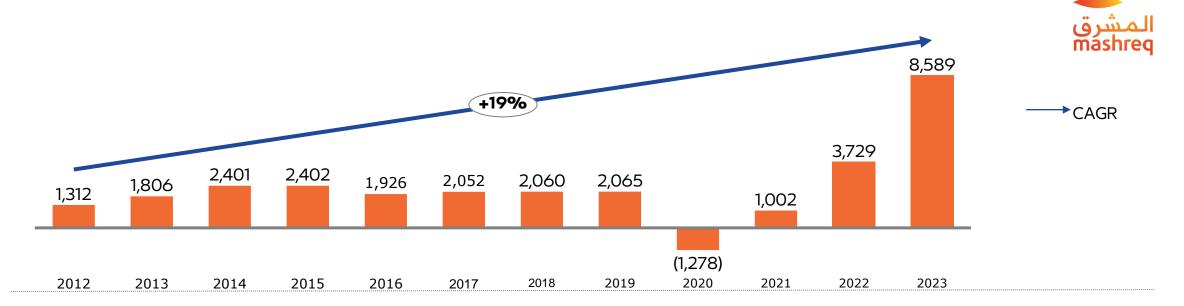
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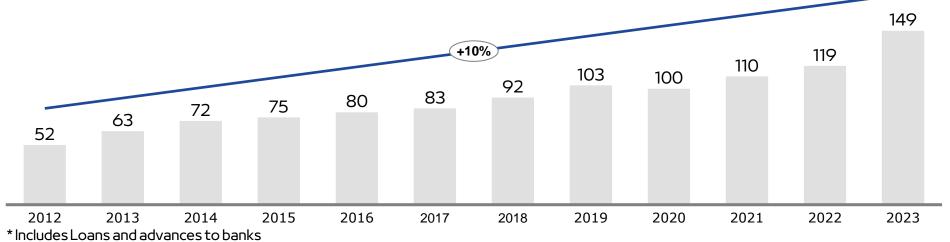
Environment, Social & Governance (ESG)

Accolades

## Robust performance over the past decade (AED million)



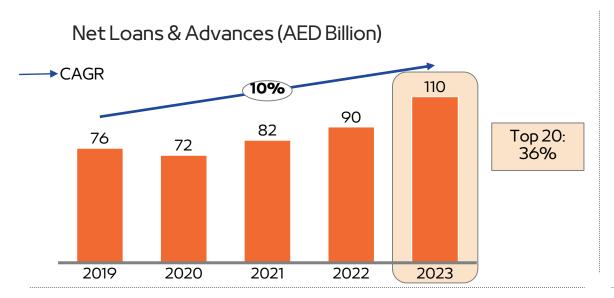


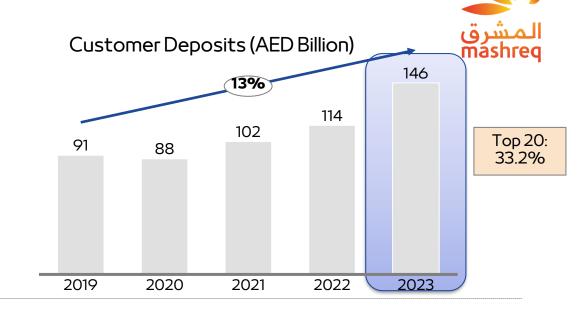


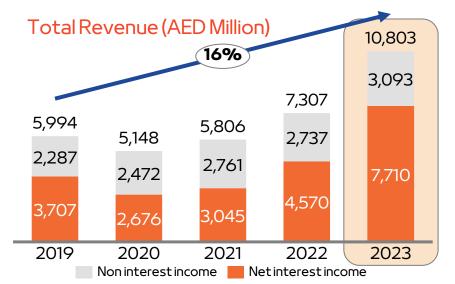
Classification: Internal Use

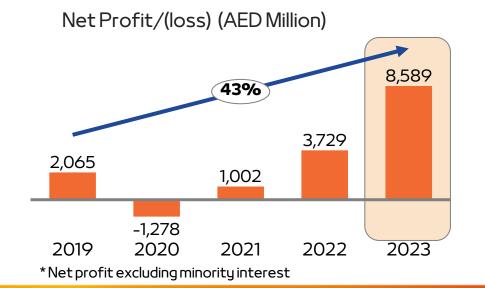
25

## Robust performance over the years









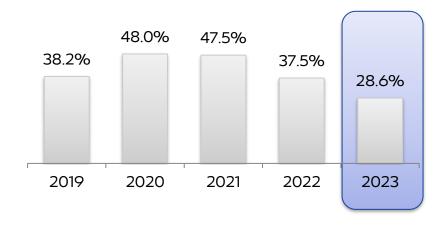
## Resilient performance benchmarks



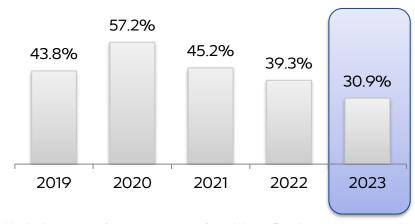




#### Non interest income to total income

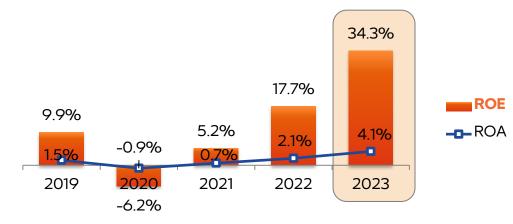


#### Cost to income ratio\*\*



 $\hbox{^* Includes net profit margin income from Islamic Product}$ 

## Return on asset (ROA)\* and Return on Equity (ROE)\*

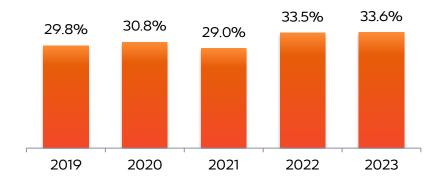


Calculated net of Tier 1 cost

27

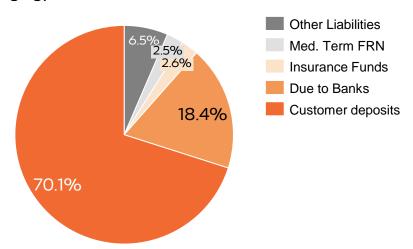
## Well-funded balance sheet.....

#### Liquid assets to total assets



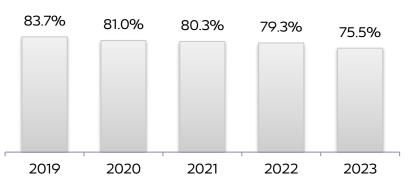
Liquid assets are sum of HQLA assets and cash inflow in next 30 days as per LCR

## Liability by type as of December 2023



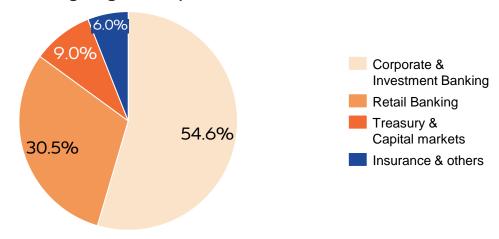
#### Net Loans to Customer Deposits





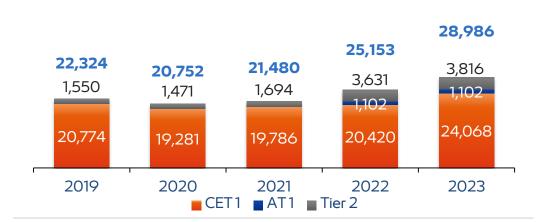
Net loans and customer deposits does not include FI loans and FI deposits

#### Liability Segment split as of December 2023

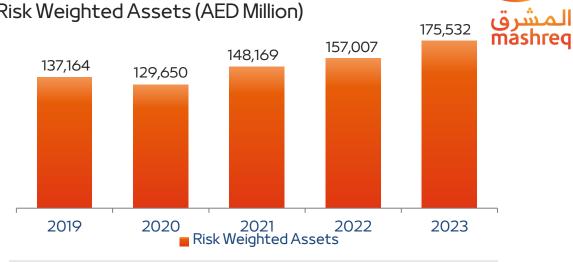


## ....along with stable adequacy

Tier 1 and Tier 2 Capital



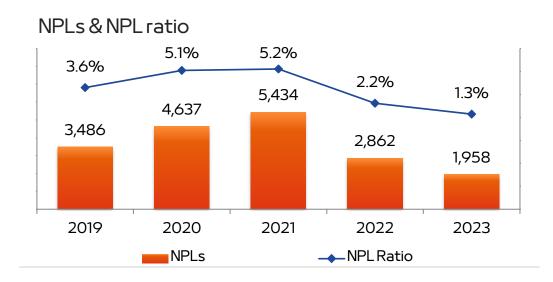
Risk Weighted Assets (AED Million)

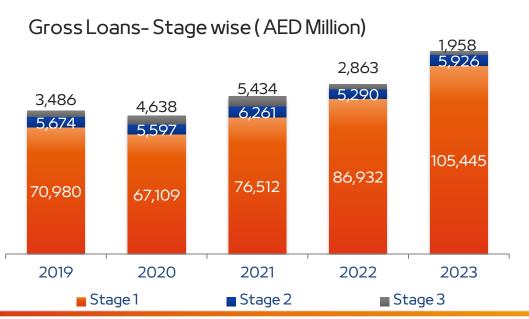


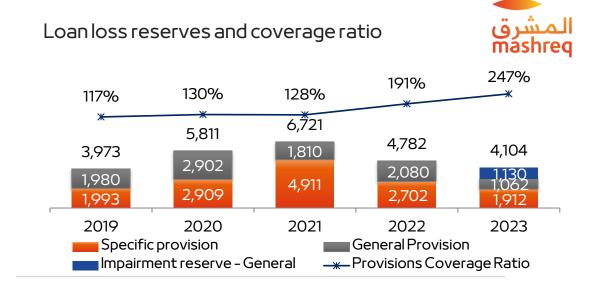
#### Capital adequacy ratio



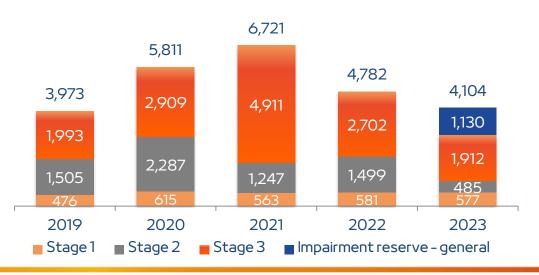
## .....and prudent provisioning







## Provisions-Stage wise (AED Million)



## Financial track record- Key Ratios

## المشرق mashred

#### **Financial**

Measures	December 2021	December 2022	December 2023
Capital Adequacy			
Tier   Capital ratio	13.4%	13.0%	13.7%
Total Capital ratio	14.5%	16.0%	16.5%
Liquidity			
Liquid Asset to Total Assets	29.0%	33.5%	33.6%
Advance to Deposits	80.3%	79.4%	75.5%
Liquidity Coverage ratio (LCR)	149%	152%	134%
Asset Quality			
NPL Coverage ratio	128.2%	190.8%	247.5%
NPL to Gross advances	5.2%	2.2%	1.3%
Performance			
ROA	0.7%	2.1%	4.1%
ROE	5.2%	17.7%	34.3%
Net interest margin	2.2%	2.9%	4.1%
Cost to income ratio	45.2%	39.3%	30.9%
Non NII to Total income	47.6%	37.5%	28.6%

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**UAE** economy

Mashreq heritage

Structure and Leadership

Strategy

Financial track record

Trading history, rating & dividends

Corporate governance

Environment, Social & Governance (ESG)

Accolades

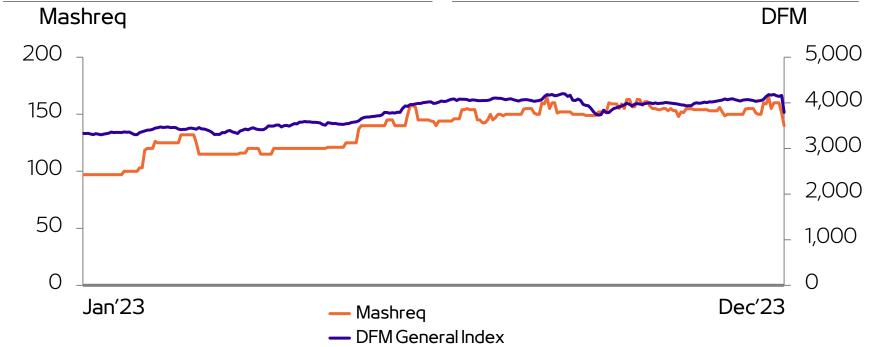
## Trading performance over the year



## Mashreq's trading price (1 January 2023 – 31 December 2023)

Share details	
Currency	AED
Par value/ share	10
Number of shares (Mn)	200.6
Market Cap (31 Dec ′23) (AED Bn)	30.5

Share performance	
Mashreq – 12 months	57%
DFM GI – 12 months	22%
P/E (31 Dec '23)	4.0x
P/B (31 Dec'23)	1.1x



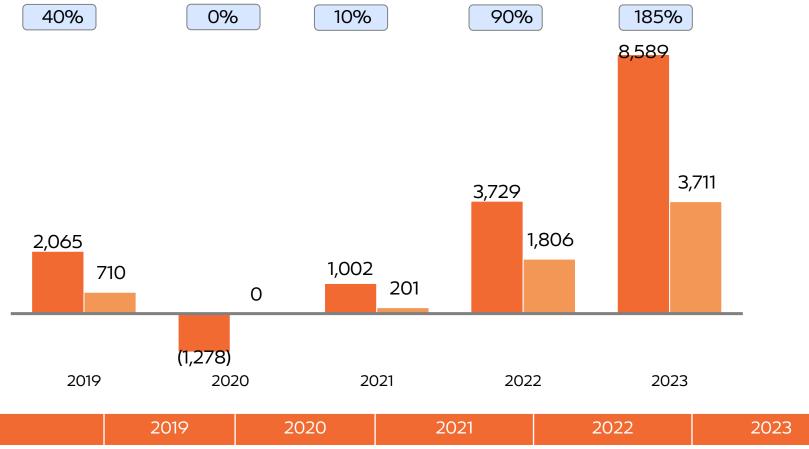
## Rated by all major rating agencies



Rating Agency	Long term	Short term	Outlook
<b>Fitch</b> Ratings	Α	F1	Stable
STANDARD &POOR'S	Α	A-1	Stable
Moody's	Baa1	P-2	Positive

ESG Rating Agency	Rating/Score
Sustainalytics	28.6 (Medium Risk)
KnowESG	57 (Good)

## Dividend Overview



	2019	2020	2021	2022	2023
Dividend Payout ratio(%)	34%	-	20%	48%	43%
EPS (AED)	11.63	(7.09)	5.00	18.59	42.82
BVPS (AED)	121.29	109.45	100.83	117.64	151.21

Dividend is calculated as a percentage of paid up capital of the company. Mashreg paid up capital as of December 2023 is AED 2,006 million

Classification: Internal Use

Cash dividend<sup>1)</sup> (%)

[AED Mn]

Net Profit

Cash Payout



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### Robust Corporate Governance Framework



# Board Supervision

- Chairman, Vice-Chairman and five Directors form Mashreq's Board. Three of the seven board members are independent; the Board of Directors meet at least 6 times a year.
- Management issues are raised at Board level where the Bank's Senior Management presents details to the Board; Board has delegated certain powers to Group Chief Executive Officer for effective day-to-day management.
- ▼ The Group Chief Risk Officer, and Head of Internal Shari'ah Control are independent and reports to the Board Risk, Compliance, and ESG Committee.
- The Group Head of Compliance and Bank MLRO reports directly to the Group Chief Executive Officer and has direct access to the Board Risk, Compliance and ESG Committee.
- ✓ The Acting Group Head of Internal Audit and the Head of Internal Shariah Audit are independent and reports to the Board Audit Committee.

Nomination & Compensation Committee

**Audit Committee** 

**Risk Compliance & ESG Committee** 

**Credit Committee** 

#### **Management Supervision**

✓ Executive Management Committee (reporting to the Group Chief Executive Officer) discusses and debates bank-wide issues, develops strategic plans for the Board's approval and takes decisions on pan-bank issues



Classification: Confidential



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Accolades

# Environment, Social & Governance (ESG) – Sustainability Overview



We are embedding all the **3 pillars of Sustainability** 



... We integrate responsible practices in the core strategy of Mashreq, ultimately **creating a shared value** for our stakeholders



It will be Embedded across every department at Mashreq

Our Sustainability focus is focused into 2 broad areas:

Sustainable Finance (outside the Bank) and Sustainability within the Bank's Operations (within the Bank)

#### **Responsible Investing & Lending**



Integrating Sustainability into our Operations

Mashreq has facilitated USD 15.5bn of sustainable finance deals and the ambition is to double that to USD 30bn by 2030

### Mashreq's 4E Sustainability Framework







Enabling a low – carbon transition and Environmental stewardship



Empowering employees and communities



Embedding responsible business practices throughout our organization



Exceeding Customer Expectations

### Material Topics Mapped Against the 4Es





#### **Enabling a Low Carbon Transition & Environmental Stewardship**

Climate Risk & GHG Emissions



#### **Empowering Employees & Communities**

- Diversity and Inclusion
- Employee well being and talent attraction
- Nationalization
- Community Engagement



#### **Embedding Responsible Business Practices throughout our Organization**

- Systemic Risk Management
- Business Ethics

Data Privacy & IT Security



#### **Exceeding Customer Expectations**

- Responsible Banking Products
- Customer Delight

Digitization & Innovation, Financial Inclusion



**UAE** economy

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### Recognitions and Awards – 2023



Gallup Great Workplace Award 2018, 2017, 2016, 2015, 2014 CSR Label Dubai Chambers – 2020,2018, 2017, 2016, 2015, 2014, 2013, 2012



#### Global Finance

The innovators 2023



#### **Euromoney**

- Best Bank for Digital Solution in UAE
- Middle East's Best Digital Bank



#### **MEA Finance**

- Best Online Banking Services
- Best User Experience
- Best Digital Banking Innovation Implementation



### The Digital Banker Middle East & Africa Retail Banking Innovation Awards 2023

- Best Hybrid Wealth Management Offering
- Outstanding Digital Transformation by Islamic Retail Bank



#### **Global Private Banking Innovation Awards 2023**

- Best Private Bank in the UAE
- Best Private Bank for Funds
- Best Family Office offering



#### Forbes Middle East

Top 100 listed companies in the Middle East for 2023



#### Citywire Middle East Asset Management Awards 2023

Mashreq Capital – 'Best Brand – Regional Firm'



#### Finnovex Middle East Awards 2023

Excellence in NEO Banking



## Appendix

### FY 2023 financials – Consolidated Income statement [AED million]



Income statement	2023	2023	2022	Variance (% change)		
	4Q	3Q	4Q	4Q 2023 vs 3Q 2023	4Q 2023 vs 4Q 2022	
				(Q-o-Q)	(Y-o-Y)	
Net interest income	2,088.9	2,004.9	1,482.3	4.2	40.9	
Net Fees and commission	237.3	318.6	305.9	(25.5)	(22.4)	
Net Investment income	29.2	(3.2)	65.2	NM	(55.3)	
Other income	541.0	459.8	250.1	17.6	116.3	
Total operating income	2,896.3	2,780.2	2,103.5	4.2	37.7	
Operating expenses	(1,037.9)	(853.1)	(903.8)	21.7	14.8	
Operating profit	1,858.5	1,927.1	1,199.7	(3.6)	54.9	
Impairment allowance	1,027.5	394.9	2.8	160.2	NM	
Tax expense	(43.0)	(48.3)	(52.0)	(11.1)	(17.4)	
Non-Controlling Interest	(21.8)	(21.8)	(19.2)	(O.1)	13.4	
NetProfit	2,821.2	2,251.9	1,131.3	25.3	149.4	

### FY 2023 financials – Consolidated Income statement [AED million]



Income statement	2023	2022	Variance (% change)
		FY	FY 2023 vs FY 2022
			(Y-o-Y)
Net interest income	7,709.6	4,569.9	68.7
Net Fees and commission	1,432.5	1,346.2	6.4
Net Investment income	29.7	91.9	(67.7)
Other income	1,631.2	1,298.5	25.6
Total operating income	10,803.1	7,306.6	47.9
Operating expenses	(3,341.9)	(2,870.8)	16.4
Operating profit	7,461.2	4,435.8	68.2
Impairment allowance	1,368.8	(467.8)	NM
Tax expense	(153.6)	(146.1)	5.1
Non-Controlling Interest	(87.1)	(92.6)	(6.0)
NetProfit	8,589.4	3,729.3	130.3

### December 2023 financials – Consolidated Balance sheet [AED million]

Balancesheet	31 Dec 2023	31Dec 2022	YOY(%)
Assets	<u> </u>		
Cash and balances with central banks	41,760	31,436	33%
_oans and advances to banks	39,127	29,054	35%
inancial assets measured at fair value	26,032	10,430	150%
Securities measured at amortised cost	9,952	16,423	(39%)
oans and advances to customers	93,603	75,630	24%
slamic financing and investment products	16,752	14,673	14%
Acceptances	3,537	9,311	(62%)
Reinsurance contract assets	2,757	2,374	16%
nvestment in associate	36	44	(16%)
nvestment properties	502	465	8%
Property and equipment	1,382	1,395	%
ntangible assets	361	231	56%
Other assets	4,180	5,781	(28%)
Total Assets	239,981	197,245	22%
Liabilities			
Deposits and balances due to banks	37,335	28,399	31%
Repurchase agreements with banks	1,063	1,926	(45%)
Customers' deposits	132,610	98,827	34%
slamic customers' deposits	13,622	14,979	(9%)
Acceptances	3,537	9,311	(62%)
Medium-term loans	5,159	5,224	(1%)
Subordinated debt	1,831	1,831	%
Suboardinated debt	5,335	4,618	16%
Other liabilities	8,171	7,621	7%
Total Liabilities	208,663	172,737	21%
TotalEquity	31,318	24,509	28%
Total Liabilities and Equity	239,981	197,245	22%



Rise every day

THANK YOU.